



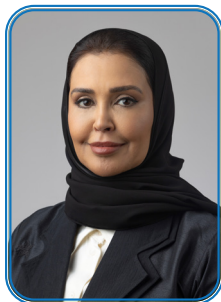
الشبكة البرلمانية للسيدات البرلمانيات
في أفريقيا والعالم العربي
Parliamentary Network for Women Parliamentarians
in Africa and the Arab World



The Parliamentary Network for Women Parliamentarians in Africa and the Arab World

2024

Network Structure



Dr. Jihad Abdullah Al-Fadhel
Kingdom of Bahrain
Chairwoman



Senator Lindiwe Dlamini
Kingdom of Eswatini
Deputy Chairwoman



Amal Alsullabi
Libya
Rapporteur



Senator Diaby Makani
Republic of Côte D'ivoire



Fatiha Khourtal
Morrocco



Introduction

The objective of the Parliamentary Network for Women Parliamentarians in Africa and the Arab World, affiliated with the Association of Senates, Shuras, and Similar Councils in Africa and the Arab World, is to exchange experiences, experiments, information, parliamentary discussions, dialogue, and consultation regarding women's issues and their empowerment. It aims to make concerted efforts to find an appropriate solution by conducting studies on women-related issues and presenting best practices, lessons learned from policies, and programs adopted by many countries to empower women and enhance their role in society. It also seeks to provide proposals and recommendations in this regard.

The network also seeks to enhance and strengthen the role of women parliamentarians in exploring ways and means to promote cooperation in all political, economic, social, and cultural fields in the Arab and African regions from a strategic, participatory, and integrative perspective. It urges parliaments to prioritize women's empowerment on political and legislative agendas in the Arab and African regions, and to work on reviewing existing policies and overcoming organizational and legal obstacles hindering women's roles.

The network is committed to promoting dialogue and cooperation with parliamentary organizations, regional and international organizations, and networks working on women's issues, and participating in relevant international forums to exchange knowledge and expertise to support common political and legislative issues of interest.



Rules of Procedure of the Parliamentary Network for Women Parliamentarians in Africa and the Arab World

Article 1:

These rules shall be referred to as the «Rules of Procedure of the Parliamentary Network for Women Parliamentarians in Africa and the Arab World.»

1. Objectives

Article 2:

The Network aims to:

- Encourage the exchange of experiences, information, discussions, parliamentary dialogue, and consultation on issues related to women's empowerment, through conducting studies and presenting best practices and lessons learned from policies and programs implemented by various countries.
- Empower women and enhance their role in society, as well as provide proposals and recommendations in this regard.
- Enhance and strengthen the role of women parliamentarians in exploring ways and means to promote cooperation in political, economic, social, and cultural fields in both the Arab and African regions.
- Urg parliaments in both regions to prioritize women's empowerment on their political and legislative agendas.
- Review existing policies, organizational and legal obstacles hindering women's empowerment.
- Foster dialogue and collaboration with parliaments, organizations, regional and international bodies, and relevant networks working on women's issues, and participate in relevant international forums to exchange knowledge and expertise that support political and legislative issues of common interest.



2. Nature and Composition

Article 3:

The Parliamentary Network for Women Parliamentarians in Africa and the Arab World is an offshoot of the Association of Senates, Shoora, and Equivalent Councils in Africa and the Arab World (ASSECAA). It serves as a forum for consultation, information and expertise sharing on women-related issues, as well as a space for awareness raising and submitting pertinent proposals, recommendations and studies.

Article 4:

The network shall consist of women parliamentarians from senates, shooras, and equivalent councils in Africa and the Arab world. Membership in the network shall remain open to national parliaments and regional unions in Africa and the Arab world. National parliaments and global unions may also acquire observer status after submitting an application to the network's executive bureau.

3. Functions and Powers

Article 5:

- The Network, through discussions, proposals, and perspectives, shall engage in addressing women-related issues, and work towards engagement and representation in the global parliamentary effort in line with its objectives.
- It shall provide a platform for consultation and information exchange on women-related issues. Additionally, it shall present studies and provides necessary data on the progress on women's representation in parliaments in Africa and the Arab world, the challenges and obstacles to women's empowerment in both regions, and how to encounter them. Further, it shall highlight the role of parliaments in empowering women for development support.



Article 6:

The Network shall submit its proposals, recommendations and perspectives to parliamentary organizations, various global bodies and relevant United Nations agencies for the purpose of seeking guidance on the tasks assigned to it, in accordance with its rules and regulations, and as mandated by the constitutional provisions governing its functions and those of local ,national and regional government agencies in Africa and the Arab World.

- The network shall coordinate with global forums, networks, and organizations working on women's issues ,such as the Forum of Women's Parliamentarians affiliated with the Inter-Parliamentary Union(IPU), and the Committee on the Elimination of Discrimination against Women, among others, to organize joint meetings and activities.

- The network shall engage with parliamentary networks and international organizations working on women's empowerment to ensure consistency and integration of international policies and efforts, as well as to generate technical and institutional support to enhance its role.

Meetings

Article 7:

The network shall hold an annual meeting, rotating between the African and Arab regions. The date and venue of the meeting shall be determined based on a proposal from the executive bureau.

Article 8:

The chairwoman of the network shall manage the deliberations and discussions of the meetings, and representing the network at the regional and international federations of women parliamentary networks as well as relevant regional and international organizations.





Article 9:

The network's Executive Bureau shall prepare the draft agenda for the annual meeting, which shall be approved by a proportional majority vote.

Executive Bureau

Article 10:

The Executive Bureau of the Parliamentary Network for Women Parliamentarians in Africa and the Arab World shall consist of:

- The Chairwoman of the network
- Two Deputy Chairwoman
- Two women rapporteurs (one representing the Arab countries and the other representing the African countries).

Election of the Executive Bureau

Article 11:

The Executive Bureau shall be elected during the annual meeting of the network. The bureau members, including the Chairwoman, the two Deputy Chairwoman, and the two female rapporteurs, shall be elected from among the network's members.

Term of Office

Article 12:

The term of office for the Chairwoman and members of the Executive Bureau is two years, renewable only once. Responsibilities are periodically rotated between representatives of the Arab and African groups.



Article 13:

In the event that a member of the Executive Bureau is unable to attend, another member from the national parliament to which she belongs shall be assigned to attend the meeting on behalf of the absent member.

Article 14:

In the event of a vacancy in the position of Chairwoman, one of the Deputy Chairwoman shall assume the role until a new Chairwoman is selected.

Article 15:

The Executive Bureau, with the assistance of the General Secretariat of the Association of Senates, Shoora, and Equivalent Councils in Africa and the Arab World (ASSECAA), shall be responsible for:


- Preparing and circulating draft agendas for network meetings.
- Selecting topics from the meeting agenda on which the network will provide reports.
- Ensuring the smooth functioning of the network and monitoring the decisions made.

4. Network Finance

Article 16:

- The parliament hosting the network's meeting or the Executive Bureau meeting shall ensure the financial arrangements for organizing the event.
- On the proposal of the Executive Bureau, the network's member parliaments can be requested, when and if needed, to make financial contributions to cover the costs of organizing any of the Bureau's activities or meetings;
- The host parliament shall shoulder the costs of accommodation and local transportation for each and every participant.





-National Councils/senates shall cover their representatives' travel costs, except if the host parliament considers - for practical reasons or by way of in-kind treatment - the possibility of securing such costs.

Languages

Article 17:

The Network's official languages are Arabic, French and English. The host parliament shall ensure the translation of official documents and provide simultaneous interpretation during the meetings.

Amendments to the Rules of Procedure

Article 18

- Any member may propose an amendment to the articles of the Network's Rules of Procedure. The Executive Bureau shall consider this proposal before it is presented to the Network for a vote.
- The Chairwoman may inform the network members of any proposed amendments to the articles of the Rules of Procedure submitted to the Executive Bureau before these proposals are discussed by the Bureau.



Chairwoman

Dr. Jehad Abdullah Al-Fadhel

Bahrain

Parliamentary Experience:

- Member of the Shura Council in the Kingdom of Bahrain by royal decree since 2012 to date.
- Second Deputy Chairman of the Shura Council since December 12, 2022, to date. Chaired the seventeenth session of the Shura Council in the first term of the sixth legislative term.
- Headed the Services Committee of the Shura Council from 2014 until November 2022.
- Member of the Women and Child Affairs Committee of the Shura Council and Deputy Head of the Committee in 2014.
- President of the Parliamentary Network of Female Parliamentarians in Africa and the Arab World.
- Vice President of the Executive Office of the Parliamentary Network for Food Security in Africa and the Arab World.

Honours:

- Winner of the Parliamentary Excellence Award for the year 2021 from the Arab Parliament Union.
- Described as a leader in food security in the Arab world by the FAO magazine.



Memberships:

- Member of the Arab Observatory for Human Rights affiliated with the Arab Parliament and Chair of the Foreign Relations Committee.
- Fellow of the Higher Education Academy (HEA).
- Former member by royal order of the Supreme Council for Media and Communication in the Kingdom of Bahrain.

Academic and Professional Experience:

- Diploma in Arab Parliamentary Diplomacy (June of 2021).
- Assistant Professor in the Department of Media, Tourism, and Arts at the University of Bahrain (2009).

Qualifications:

- High Diploma in Academic Practice Development, University of Bahrain in collaboration with the University of St. York, UK (2011).
- Ph.D. in Media, specializing in Journalism, University of Bedfordshire, UK (2009).
- Master's degree in English Language, University of Bahrain (2004).
- Bachelor's degree in English Literature, minor in Translation, University of Bahrain (2001).

Highlighted Participations and Events:

- Participated with a working paper at the Regional Meeting on Food Systems for the year 2024 organized by the United Nations Food Systems Center and the United Nations Economic and Social





Commission for Western Asia (ESCWA) on the sidelines of the Arab Forum for Sustainable Development (March 11, 2024).

- Chaired the delegation of the Shura Council at the Parliamentary Cooperation Conference «South – South» organized by the Moroccan Council of Advisors, the Parliamentary Dialogue Forum for Cooperation «South – South», and the Association of Senates, Shura Councils, and Equivalent Bodies in Africa and the Arab World (February 15, 2024).
- Headed the Bahraini parliamentary delegation in the activities of the tenth consultative meeting of the Association of Senates, Shura Councils, and Equivalent Bodies in Africa and the Arab World held in the Kingdom of Eswatini (May 2023).
- Held a meeting with Luigi Di Maio, the Special Representative of the European Union for the Gulf Region, on the occasion of his appointment to his new position (August 2023).
- Participated in the Young Parliamentarian Program 2023 under the patronage of His Excellency Ali bin Saleh Al-Saleh, President of the Shura Council, organized by the Youth Leadership Association in partnership with the European Union and the Konrad Adenauer Foundation. Opened the parliamentary simulation session and honored participants at the end of the program (September and October 2023).
- Chaired the Bahraini parliamentary delegation participating in the 49th meeting of the Bureau of the Parliamentary Assembly of the Mediterranean held at the headquarters of the Italian Parliament in Rome. Submitted Bahrain's application for membership in the Parliamentary Assembly of the Mediterranean, which was granted. (June 2023).
- Participated in the International Parliamentary Conference on Interreligious Dialogue in the Kingdom of Morocco and presented a working paper at one of the sessions (June 2023).
- Attended meetings with numerous heads of parliamentary delegations participating in the 146th General Assembly of the Inter-





Parliamentary Union hosted by the Kingdom of Bahrain (March 2023).

- Participated in the virtual meeting on «Parliamentary Action to Promote Improved Nutrition and Affordable Healthy Food Systems for All» organized by the FAO and the International Institute for Sustainable Development (September 2022).
- Signed a cooperation protocol between the Parliamentary Network for Food Security in Africa and the Arab World and the Arab Parliament (June 2021).
- Participated in the meeting «Transforming Food Systems for Health, Equity, and Sustainability» in preparation for the Food Systems Summit organized by the Inter-Parliamentary Union (June 2021).
- Spoke at the symposium on Parliament and Media organized by the Bahrain Institute for Political Development (April 2021).
- Participated in the virtual parliamentary dialogue on food security and nutrition in the context of the COVID-19 pandemic organized by the FAO and the Spanish Agency for International Development Cooperation (April 2021).
- Participated in the Arab Regional Dialogue on Food Systems within the framework of the Arab Forum for Human Development at the invitation of the United Nations Economic and Social Commission for Western Asia (ESCWA) (March 2021).
- Participated in the consultative meeting on the Model Law on Food Security and Nutrition in Africa at the invitation of the Food and Agriculture Organization (FAO) and the African Parliament (November 2020).
- Participated in a symposium on the role of women in supporting and enhancing democracy and their contributions to achieving community development at the invitation of the World Political Leaders Forum (WPL) (September 2020).
- Attended the meeting of the Parliamentary Network for Food Security in Africa and the Arab World and participated in the international symposium on «Parliaments and the Challenges of Food Security» (October 2019).





- Participated in the conference to enhance relations between female parliamentarians in Africa and the Arab world at the invitation of the Association of Senates, Shura Councils, and Equivalent Bodies in Africa and the Arab World (May 2017).
- Participated in the Summit of Women Parliamentarians (December 2016).
- Engaged in numerous events organized by the Food and Agriculture Organization of the United Nations (FAO) and the International Fund for Agricultural Development (IFAD).





Deputy Chairwoman
Senator Lindiwe
Dlamini
Eswatini

Work Experience

• October 2023 -To date

Position: President of the Senate (appointed)

• Organization: Parliament of the Kingdom of Eswatini

• October 2018 - 2023

Position: President of the Senate (appointed)

• October 2013 - October 2018

Position: Cabinet Minister for Public Works and Transport

Organization: Government of the Kingdom of Eswatini

• October 2018 - 2023

Position: President of the Senate (appointed)

• October 2013 - October 2018

Position: Cabinet Minister for Public Works and Transport

Organization: Government of the Kingdom of Eswatini

• October 2009–October 2013

Position: Cabinet Minister for Local Government and Housing Development.

Organization: Government of the Kingdom of Eswatini



- 2013 – Global Power Women Network Africa (Female African Elected and Appointed Presidents and Politicians)
- 2004 to date - Associate Pastor at Jesus Calls Worship Centre International
- 2009 to 2011 – Commonwealth Local Government Forum
- 2008 – 2010 - UN Habitat Executive Board
- 2006 to 2008 – Eswatini Land Management Board
- 2004 to 2007 – Eswatini Investment Promotion Authority
- 2000 - Eswatini Enterprise Network for Africa (national Coordinator)
- 2000 - Philani Maswati Charity Organisation

Awards

- Business Women of the year - 2007
- King's Order of Eswatini - 2013

Education

2013 - Leeds Metropolitan UK

Masters in Leadership and Change Management

1985 – 1990 Schiller International University London UK

Bachelor of Business Administration

1986 January – July Cavendish College London UK

Diploma in Secretarial Course

Pitman Advanced Typing and Business on Communication

1983 – 1984 University of Swaziland

BA Social Science (finished 1st year and transferred to the UK)

1978 – 1982 St. Theresa Girls High School

Cambridge O'level Certificate.





Rapporteur

Amal Alsullabi

Libya

Qualifications

- Master's degree in Arabic Language, Faculty of Arts, 2019
- Bachelor's degree in Arabic Language, Faculty of Arts, Garyounis University, Benghazi, Libya, 1999

Experience:

2011- 2016: Chairwoman of the Libyan Women's Association

2017-Present: Member of the High Council of State

- Deputy Chairperson of the Human Rights Committee.
- Member of the National Reconciliation Committee.
- Elected member of the Constitutional Amendment Committee.



Senator Diaby Makani Côte D'ivoire

Professional Experience:

- Vice-President of the Senate of the Republic of Côte d'Ivoire, in charge of Education, Culture and Tourism, June 27, 2019
- Senator of the Republic of Côte d'Ivoire, Appointed by the President of the Republic of Côte d'Ivoire H.E. Alassane Ouattara, April 03, 2019
- Professor of French and Francophone Studies, Georgia State University (USA), Department of World Languages and Cultures, 2017-2019
- Assistant Professor of French and Graduate Education, Georgia State University (USA), 2016-2017
- Professor of French, Language Acquisition Resource Center, Georgia State University (USA), 2015-2016
- Research Assistant, Georgia State University (USA), 2015-2016
- General Manager, Lam's Enterprise, Abidjan-Côte d'Ivoire, 2007-2009

Awards Professional Recognition:

- Ambassador for Peace, Universal Peace Federation (New-York-USA), 2019
- Ambassador for Higher Education and Scientific Research, RCI, 2018



Professional Workshops:

- Participation in the workshop « Women in politics in Côte d'Ivoire: towards a roadmap to increase the representation of women on the political scene », March 5, 2024, Abidjan-Plateau, Côte d'Ivoire.
- Participation in the Women Political Leaders (WPL) conference organized by the European Parliament in collaboration with the Belgian Federal Parliament on June 7 and 8, 2023, at the Belgian Parliament.
- Participation in the 5th United Nations Conference on the Least Developed Countries (LDCs), from March 5 to 9, 2023 in Doha, Qatar.
- WPL Summit 2019 in Tokyo, Japan from June 25 to 27, 2019: Co-organized by the Japanese House of Representatives, the Women Political Leaders (WPL) Global Network and the Millennium Challenge Corporation (MCC), we participated in the WPL Summit 2019 in Tokyo, Japan from June 25 to 27, 2019. This important summit brought together leading women politicians from around the world, on the theme of «taking action to advance society from the Millennium Development Goals (MDGs)». The event urged women to take action and encouraged them to promote their countries' economies.
- XXth meeting of the Association of European Senates from June 13 to 15, 2019, with the participation of African Senates. This event, whose theme was «Bicameralism, an asset for democracy», was an exceptional opportunity for dialogue with African countries with a second chamber, and represented an example of cooperation between second chambers around the world, as well as an opportunity for reflection and harmonization of the hermeneutics of these wise chambers on the burning issues of the day.
- Workshop: Léna Blou, French choreographer and activist from Guadeloupe, explored francophone cultures at the crossroads of France, West Africa and the Caribbean through notions of diversity, identity and space, Georgia State University (USA), 2018
- Workshop: The flesh of history across borders with Fabienne Kanor,



Georgia State University (USA), 2017

- Workshop: Round table on the novel «D'eaux douces» by Fabienne Kanor, Georgia State University (USA), 2017
- Workshop: Language teaching methods and research in Caribbean studies with Carine Gendrey, Georgia State University (USA), 2016
- Workshop: Jocelyne Béroard, award-winning singer, actress and philanthropist, discusses issues of identity, gender and community development, Georgia State University (USA), 2016
- Conference: Islands and Identities: memory and trauma in comparative perspective: a group of writers, researchers, activists, performers and filmmakers from Africa, the Caribbean, Europe and the United States discussed diaspora, the body, memory and trauma, resistance and identities, Georgia State University (USA), 2016
- «External commercial TURKEY-AFRICA 3 TUSKON 2008»: Discussing how to establish a commercial platform between Turkey and Africa, Istanbul, Turkey, 2008.
- «Tanning Training»: Training on traditional and industrial tanning and leather manufacturing. Sponsored by the West African Economic and Monetary Union (EUMOA) and the Islamic Development Bank (IDB), FÈS, Morocco, 2008.
- «Workshop on the Art Gallery Implementation Mechanism (GVAA): Discussion on the implementation of the artisans' virtual gallery. Sponsored by the Committee for the Development and Promotion of African Arts and Crafts (CODEPA), Abidjan, 2008.
- 5th ECOWAS International Trade Fair»: Workshops and conferences. Trade and sales of products from non-governmental organizations. Sponsored by the Economic Community of West African States, Burkina Faso, 2008.





Pedagogical Development

- Teaching transmedia and gamification in the French Language Classroom» with a delegation of French teachers specializing in French pedagogy and studies from Georgia State University's Department of World Languages and Cultures. Organized by the Cultural Services of the French Embassy, the French Consulate and the Alliance Française, Atlanta, GA April 6, 2018.
- Pedagogy Training for future College Professors (Parts 1 and 2): Learning to develop foundational knowledge of a variety of pedagogical practices, GSU, GA, 2015-2017
- Commenting on Student writing»: How to design basic assessment models for the classroom, best practices for responding to student work, GSU, GA, 2015
- «Motivating inattentive/uninterested students: The best methods for responding to student work, immediacy and motivation. Knowledge and Skills Strategies, GSU, GA, 2015
- «Designing Final Examinations»: What are the goals when designing final exams, and how to motivate students, GSU, GA, 2015
- «Managing class discussion»: How to create spaces for students to engage and how to motivate more students to participate enthusiastically in class, GSU, GA, 2017
- «Pedagogy for racial - social - justice»: How to work with students from diverse backgrounds, GSU, GA, 2017

Education:

- DIPLOMAS
- Georgia State University (USA), Master of Arts, French and Francophone Studies, 2017



Thesis: Migration and Transculturality: Gender, Sexuality and Trauma in the Visual Arts and Francophone Literature


Abstract: This thesis offers a comparative study that draws on the filmic and literary productions of Francophone artists and writers, in order to better grasp the notions of migration and transculturality in their works. This interdisciplinary approach leads us to explore notions of gender, sexuality, trauma, identity construction and resistance in the visual arts and francophone literature of artists from the African diaspora. It also provides a better understanding of their contributions to the renewal of Francophone literary creation and film production.

- HEC Abidjan, Master of Business, Marketing and Sales Management, 2007
- Abidjan-Cocody University, Master's degree in French literature (c2), 1994
- Abidjan-Cocody University, Bachelor's degree in Education and Communication, 1993

Certificate Of Specialization:

- Institute of Touraine, Tours (France), French Civilization and Diplomacy, 2016
- ETS GACE, GA (USA), Certified in Educator Assessment, Georgia, 2014
- H2K Infosys, GA (USA), Certificate in Business Analysis, 2015
- Quality Care for Children GA (USA), Certified in Child Development, 2014
- INFES (RCI), Certificate in Gerontology, 2009
- Réseau GERME (RCI), Certificate in Business Management, 2008
- Certificate of Excellence in College Teaching, Georgia State University (USA), 2017



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- Certificate of Excellence for Contribution as Conference Liaison, South Atlantic Center of the Institute of America Conference, Georgia State University (USA), 2016
 - International Education Fee (IEF), Study Abroad Scholarship, Georgia State University (USA), 2016

Volunteering Experience:

- Studies abroad 101 info session, meet and greets, student panels, tabling, 2016. Promoting study abroad to peers and engaging with the international community on campus, Georgia State University
- Member of the Union Fraternelle des Ivoiriens de la Georgie (UFIG., Inc), Atlanta-USA
- President of the NGO Population et qualité de vie, RCI, 2009 (Help improve the quality of life of women, children and the elderly, conduct activities to educate on health and education).

Political Commitment And Distinction:

- Member of the RHDP National Council
- President of the Republican Women RFR-ATLANTA
- Knight of the Republican Order (RDR)
- President, General Secretary and member of NGOs, associations and Mutuels development





**Fatiha
Khourtal**
Morocco

Education:

- 1986: Baccalaureate Degree in Modern Literature (Double Major).
- 1988: General University Studies Certificate, Faculty of Legal, Economic and Social Sciences.
- 2000: Diploma from the Higher Institute of Applied Technology.
- Continued university studies at the Faculty of Legal, Economic and Social Sciences.

Professional Experience:

- 1992: Joined the Ministry of Housing, progressed through various departments within the sector.
- 2021: Joined the Council of Advisers as a parliamentary advisor.
- Continuous Training - Training Institutes affiliated with the Housing Sector:
 - o Urban planning
 - o Housing
 - o Real estate
 - o Political and Trade Union Path:



Political Path:

- Member of the National Council of the Independence Party.
- Member of the Laws and Regulations Committee of the Independence Party.
- Member of the National Council of the Independence Women's Organization.

Trade Union Path:

- Joined the Union of General Workers of Morocco in 1992.
- Executive Bureau member of the Union of General Workers of Morocco.
- National Council member of the Union of General Workers of Morocco.
- First Deputy to the Regional Secretary in Rabat for the Union of General Workers of Morocco.
- Member of the Danish-Arab Network for Equality and Violence Against Women.
- First Deputy to the National Secretary for the National Union of the Housing and Urban Policy Sector.
- National Council member for the National Union of the Housing and Urban Policy Sector.
- Regional Secretary for the National Union of the Housing and Urban Policy Sector in Rabat-Salé-Kénitra.
- Executive Bureau member of the Working Women's Union.
- First Deputy to the Regional Secretary in Rabat for the Working Women's Union.
- Delegate of the Wage Earners for two terms.





Volunteer Work and Other Activities:

- General Secretary of the National and International Union for Supporting Self-Government in Western Sahara.
- Vice President of the Peace Foundation for Social Development.
- Director of the Development Sector at the Peace Foundation for Social Development.
- General Secretary of the Parents and Guardians Association for two terms.

